

# **Knowledge Management Practices of Sri Lanka Air Force**

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## ABSTRACT

Within the context of the present revolution in military affairs, the military profession at all levels of Command is subject to some drastic transformations related to new technologies integration, intelligence. collaboration. knowledge sharing and learning These terms and activities are extensively used today in managing knowledge Today the Government Forces need to gain more acute and real-time situational awareness and to respond to situations in a more effective fashion. In order to obtain military situational awareness in productive approach, military people at all level need to manage their individual, team and organizational knowledge.

Srilanka are force is principally a technical organization centralize with three technical branches directly involved with flying matters, namely the Directorate of Aeronautical Engineering (DAE). Directorate of General Engineering (DOE) and Directorate of Electronic and Telecommunication Engineering and (DETE). This research study has mainly focused lo investigate what are the prevent KM practices adapted. to identify how prevailing KM practices have been affected on staff turnover and performances of the three technical branches, finally study has proposed few recommendations In order develop KM practices in the environment of technical branches which would also fit with organizational context.

The research study found number of implication that subsist in the SLAF environment which impede the effective management of organizational knowledge and the causes amounting with practical background The prior literature is used to develop the research model and study complied with J06 respondents answering the questionnaire and semi-structured interviews with senior officers who hold higher appointment in three different branches/Directorates as mentioned above but in the same environment. The study has used readily available materials such as military publications, magazines internal Air Force information. Sri Lanka Air Force literature and annual reports, web base data and other published material.